



About Austin Sunshine Camps

Founded in 1928, [Austin Sunshine Camps](#) (ASC) provides FREE overnight camp for youth who qualify for free/reduced lunch or are in foster care. We believe in the power of summer camp, and we believe that your ability to go to camp shouldn't be determined by how much money your family makes.

Camp is held for four sessions of ten days and nine nights each. All eight year old and some nine year old campers will spend seven days and six nights at camp. Staff in eight-year-old cabins will still work the full ten-day camp session. Summer staff members live on site for the duration of each camp session. On the afternoon of day ten, after campers have departed, staff members participate in training and camp cleanup, and then have four days off before the next session starts.

ASC has two beautiful, unique camp locations:

- Located in the beautiful Turkey Bend Recreation Area in Marble Falls, [Lake Travis](#) (LT) offers a rustic setting for up to 55 campers each session, **ages 12-15**. Campers have the opportunity to swim in the lake, explore the hill country, play a variety of sports and games, experience our high ropes course and more.
 - Be sure to watch our [Lake Travis Camp video](#)
- [Zilker Lodge](#) provides an amazing urban oasis for up to 80 campers each session, **ages 8-11**. Campers have the opportunity to explore Zilker Park, canoe on Lady Bird Lake, hike on the Greenbelt, make a variety of crafts, experience our challenge course and more.
 - Be sure to watch our [Zilker Camp video](#)

Camper Wellness Coordinator (1 at each Camp location)

About the Role

At Austin Sunshine Camps our main focus is to provide our campers with an environment where they are able to safely grow, connect, and explore. We are looking for candidates with a strong leadership background, high emotional intelligence, problem-solving skills, experience working with children from diverse backgrounds, knowledge of and experience in implementing age-appropriate, trauma-informed behavioral intervention strategies, positivity, high energy, and grit!

The primary role of the Camper Wellness Coordinator will be to ensure an environment that accounts for the unique needs of each camper and ensures the mental, emotional, social, and physical safety of all campers.

During pre-camp training, the Camper Wellness Coordinator will help develop training materials, resources and tools to equip summer staff members on how to appropriately respond in times of mental or emotional crises. These tools will be developed using a trauma-informed and compassionate approach in a manner that empowers campers and helps them develop skills.

During camp sessions, as needed, the Camper Wellness Coordinator will provide support to the campers via one-on-one and/or group sessions ("circles") to ensure our campers ongoing mental health and well being. The Camper Wellness Coordinator will also work to support campers having behavior difficulties. The Camper Wellness Coordinator will create a "Behavior Plan" with the camper and parents(as needed) to help the child be successful.

While camp is in session, the Camper Wellness Coordinator will also be the primary resource for staff members during on-site mental health crisis interventions, as well as any needed follow up after the emergency.

The Camper Wellness Coordinator will work alongside the leadership team to develop action plans for campers in order to help them develop coping skills to allow them to stay at camp, and will communicate those plans to parents, to counselors and to all relevant staff. The Camper Wellness Coordinator will work directly with the Camp Director to ensure that programming is aligned at the highest level of standards when it pertains to mental health and behavioral interventions.

The Camper Wellness Coordinator's job involves, but is not limited to:

- Camper Skill Building and Behavior Management

- Facilitate mental health check ins for campers while camp is in session, as needed
- Respond to mental health crises of campers and staff
- Help provide staff, campers, and families with additional outside support and resources as necessary
- Participate in camp activities in order to build relationships with campers and staff members
- Staff Training, Support and Resources
 - Provide ongoing training for staff on the following topics, but not limited to: Restorative Practices, TBRI, mental health crisis response, behavioral management and intervention, and equipping staff with tools and resources
 - Prepare and brief staff on plans made with certain campers around accommodations, modifications or other items that will help them minimize struggles during camp
 - Assist Camp Leadership staff in development of camper behavior action plans in response to challenging behaviors, and communicate those action plans to staff and volunteers (and parents, as needed)
 - Take initiative to stay up to date on best practices when it pertains to mental health in the camp industry
- Administrative duties
 - Communicate regularly with Staff, Collegiate Volunteers, CITs and campers (and their parents, as needed)
 - Take detailed notes and update camper's accounts
 - Complete incident and behavior reports, and lead communications following a mental health emergency
 - Follow up with staff who complete reports when necessary.
- Oversight and Supervisory Responsibility
 - Ensure adherence to ASC's Policies, health department, and American Camp Association standards
 - Balance the responsibilities of authority, safety and fun when interacting with staff and with campers
 - Conduct routine observations of staff and volunteers' interactions with campers and provide role modeling and coaching
 - Facilitate crucial conversations with campers and staff members, as needed
- Other duties as assigned

The Camper Wellness Coordinator may also use their work for college internship credit (and will still be paid at the Camper Wellness Coordinator rate), and will work with their supervisor to ensure they receive college credit.

Summer Start Date: May 18th **Summer End Date:** July 31st

We're Excited About You Because

- You believe in the mission of Austin Sunshine Camps, and you genuinely want to make a positive, lifelong impact on a young person's life, any of whom could be the next city council member or business owner in Austin
- You are 21 years or older AND have a GED or High School Diploma
- You have completed or are pursuing a Masters and/or Licensure in Social Work, Counseling, Psychology, or a related field. If you do not have a degree, you have extensive hands on experience working with youth from the population we serve.
- You have at least 2 years of experience with camp, youth development, and/or outdoor programs
- You have the ability to pass a national criminal background check
- You have experience with trauma informed care, TBRI, foster care, Child Development, child abuse, and understand the legal and ethical standards of practice
- You have experience working with youth with a wide range of backgrounds

You're Excited About Us Because

- Dependent on level of certification and prior experience, stipend of \$105.26 (~\$6,000 for full summer), pre-tax, plus all meals/snacks provided while camp is in session
- Free lodging (either at Zilker Lodge or our Lake Travis location), including 4 days off in between camp sessions
- You will not find another job that gives you the opportunity to lead such a diverse group of individuals
- You want to have a memorable summer full of fun, memories, and personal and professional growth

Things To Know

- Grit, resilience and flexibility are absolutely essential for success in this position, and any summer camp position
- Summer camp hours are long, and situations can occur at any time, including the middle of the night
- You will have to work **hard** in this job - probably harder than any other job you will ever have, while balancing many different responsibilities and the needs of many staff members and campers - but if you persevere, you will make a lifelong impact on the lives of campers and staff
- You will encounter trauma during the summer, and you will play a substantial role in helping campers and staff members overcome and process difficulties, and develop resilience and coping skills

To apply, visit <https://ascstaff.campbrainstaff.com/>

We at ASC committed to creating a culture of inclusion and connection. We are able to grow and learn better together with a diverse community of families, campers, staff members, volunteers, and other stakeholders. The collective sum of the individual differences, life experiences, and knowledge we all bring makes us better as an organization. We respect and welcome the unique contributions that you bring in terms of education, opinions, culture, ethnicity, race, sex, gender identity and expression, nation of origin, age, languages spoken, veteran's status, color, religion, disability, sexual orientation and beliefs.