



About Austin Sunshine Camps

Founded in 1928, [Austin Sunshine Camps](#) (ASC) provides FREE overnight camp for youth who qualify for free/reduced lunch or are in foster care. We believe in the power of summer camp, and we believe that your ability to go to camp shouldn't be determined by how much money your family makes.

Camp is held for four sessions of ten days and nine nights each. All eight year old and some nine year old campers will spend seven days and six nights at camp. Staff in eight-year-old cabins will still work the full ten-day camp session. Summer staff members live on site for the duration of each camp session. On the afternoon of day ten, after campers have departed, staff members participate in training and camp cleanup, and then have four days off before the next session starts.

ASC has two beautiful, unique camp locations:

- Located in the beautiful Turkey Bend Recreation Area in Marble Falls, [Lake Travis](#) (LT) offers a rustic setting for up to 55 campers each session, **ages 12-15**. Campers have the opportunity to swim in the lake, explore the hill country, play a variety of sports and games, experience our high ropes course and more.
 - Be sure to watch our [Lake Travis Camp video](#)
- [Zilker Lodge](#) provides an amazing urban oasis for up to 80 campers each session, **ages 8-11**. Campers have the opportunity to explore Zilker Park, canoe on Lady Bird Lake, hike on the Greenbelt, make a variety of crafts, experience our challenge course and more.
 - Be sure to watch our [Zilker Camp video](#)

Counselor-In-Training (CIT)

About The Role

Counselors-In-Training (CITs) are the cheerleaders of camp. They bring the energy, set the tone, and create an environment for campers to be excited to be a part of! The CITs strive to bring the best versions of themselves to camp every single day, being role models and creating a sense of belonging for their campers with their energy, joy, and positivity. CITs are the bridge between our campers and the counselors during their time at summer camp, and at Austin Sunshine Camps, they are passionate about fulfilling our vision for each one of the kids in their cabin. In short, CITs bring the **magic** to ASC!

CITs are key players in ensuring campers aged 8-15 have the absolute best camp experience possible. Our typical counselor-to-camper ratio is 1 counselor for every 5 campers, with a CIT providing support to cabin counselors each session. CITs assist our counselors in their role of caring for the well-being and needs of 10 campers, 22 hours a day, for ten days and nine nights.

CITs also help with the essentials around camp - serving meals, washing dishes, taking out trash, setting up for all-camp activities, leading songs, and completing many other day-to-day tasks that make camp run. The best CITs build relationships with younger children effortlessly, and ensure they feel safe, supported and empowered.

CITs must be able to commit to at least **two** 10-day/9-night sessions of camp to be considered.

Session 1: June 8-17 Session 2: June 22-July 1 Session 3: July 6-July 15 Session 4: July 20-July 30

Position Start and End Date: Flexible (Each CIT commits to at least **two** 10-day and 9-night camp sessions)

We're Excited About You Because

- You believe in the mission of Austin Sunshine Camps, and you genuinely want to make a positive, lifelong impact on a young person's life, any of whom could be the next city council member or business owner in Austin
- You have previously attended Austin Sunshine Camps as a camper (not a prerequisite, but is preferred)

- You will be at least 16 years old during the summer
- You want to develop strong communication, interpersonal, and leadership skills
- You want to get experience with camp, youth development, and/or outdoor programs

You're Excited About Us Because

- Stipend of \$45.00-\$52.50/day (\$450.00 for new CITs and \$577.50 for returning CITs per session), pre-tax
- You will not find another job that gives you the opportunity to lead such a diverse group of campers
- You want to have a memorable summer full of fun, memories, and personal and professional growth
- All meals/snacks provided while camp is in session

Things To Know

- Grit, resilience and flexibility are absolutely essential for success in this position, and any summer camp position
- Summer camp hours are long, and situations can occur at any time, including the middle of the night
- You will have to work **hard** in this job - probably harder than any other job you will ever have, while balancing many different responsibilities and the needs of many staff members and campers - but if you persevere, you will make a lifelong impact on the lives of campers and staff
- You will encounter trauma during the summer, and you will play a substantial role in helping campers and staff members overcome and process difficulties, and develop resilience and coping skills

To apply, visit <https://ascstaff.campbrainstaff.com/>

We at ASC committed to creating a culture of inclusion and connection. We are able to grow and learn better together with a diverse community of families, campers, staff members, volunteers, and other stakeholders. The collective sum of the individual differences, life experiences, and knowledge we all bring makes us better as an organization. We respect and welcome the unique contributions that you bring in terms of education, opinions, culture, ethnicity, race, sex, gender identity and expression, nation of origin, age, languages spoken, veteran's status, color, religion, disability, sexual orientation and beliefs.

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